

## Who can volunteer?

We welcome people from all backgrounds and actively encourage people with previous convictions to volunteer. You just need to be over the age of 18 and if you have previously been on probation, it needs to be at least 12 months since your order / licence finished.

## What skills do I need?

Volunteers need the following skills:

- have a belief that people can change
- be non-judgemental and non-discriminatory
- act as a good role model
- establish relationships with service users and others
- understand the importance of, and maintain confidentiality.

You do not need any formal qualifications.

## How much time do I need to spare?

We're grateful for whatever time you're able to give, but do require a minimum of two hours per week and a commitment to volunteer for a minimum of six months. We will discuss and agree this with you during the application process.

## What support will you give me?

If you become a volunteer at KSS CRC you will receive:

- full role specific training
- travel and subsistence expenses
- further development and training opportunities
- regular one-to-one and peer support
- supervision from your Volunteer Coordinator
- opportunities to attend frequent meetings, social events and recruitment fairs.

## How do I apply?

If you would like to volunteer with us, please contact our Volunteer Unit on 01227 812526 or email [volunteers@ksscrc.scc.gsi.gov.uk](mailto:volunteers@ksscrc.scc.gsi.gov.uk).

See our website [www.ksscrc.co.uk](http://www.ksscrc.co.uk) for further details about our work.



# About KSS CRC

We deliver a range of rehabilitation services to people who have been sentenced by a court to either custody or community supervision and who are classed as low to medium risk.

Our goal is to reduce reoffending and in doing so, improve people's lives - potential victims as well as the perpetrators of crime. We do this specifically by steering people away from offending.

Our approach to rehabilitation puts the service user at the heart of their own journey to a crime-free life and is designed to address the underlying causes of offending. We call it My Solution Rehabilitation Programme.

## About the Volunteer Mentor Unit

Our volunteers help support service users on probation throughout their order / licence period. We work with service users across all levels of risk and support our volunteers to fulfil their work and personal goals.



“ I enjoy helping others and this allows me to make a difference to those that need it. ”

## Probation volunteers

Working as a volunteer is a great way of building your skills while doing something that is really worthwhile and rewarding. As a volunteer, you can make a real difference to the lives of our service users, enabling them to play an active role in their community and contributing to reducing their reoffending.

## What will I do as a volunteer?

As a volunteer you will be supporting service users to comply and engage with their order / licence requirements. You will also help them to gain skills to ensure their lives improve and to prevent reoffending.

The type of work can include:

- helping service users into work
- giving advice and guidance
- helping service users access specialist services to overcome their personal barriers and to encourage positive progression (such as housing, employment and benefits services)
- providing targeted support and information
- helping service users to develop their literacy and numeracy skills
- befriending and socialising.



## What are the benefits?

As a volunteer you will:

- meet a wide variety of different people from different backgrounds
- gain experience in KSS CRC and its services for your CV. Experience that is especially useful if you are considering a career in social work or in the criminal justice sector
- help others and make a significant contribution to reducing reoffending.

Volunteers tell us they most enjoy the following things about working with KSS CRC:

*“I have an opportunity to work with a variety of people.”*

*“I can make a significant contribution to the community.”*

*“I can access in-house training alongside KSS CRC staff.”*